STATE OF GEORGIA
COUNTY OF HENRY
CITY OF STOCKBRIDGE

RESOLUTION R18-944

A RESOLUTION AUTHORIZING CERTAIN AMENDMENTS TO THE PERSONNEL MANUAL; AUTHORIZING THE CITY CLERK TO ATTEST SIGNATURES AND AFFIX THE OFFICIAL SEAL OF THE CITY, AS NECESSARY; REPEALING INCONSISTENT RESOLUTIONS; PROVIDING FOR AN EFFECTIVE DATE; AND FOR OTHER PURPOSES.

WHEREAS, the City of Stockbridge ("City") is a municipal corporation located within Henry County, Georgia duly organized and existing under the laws of the State of Georgia and is charged with providing public services to residents located within the corporate limits of the City; and

WHEREAS, the City finds it necessary to amend certain provisions in the Personnel Policy and Procedure of the City in order to reflect changes in State law pertaining to the use of cell phone devices while driving.

THEREFORE, IT IS NOW RESOLVED BY THE CITY COUNCIL OF THE CITY OF STOCKBRIDGE, GEORGIA, AS FOLLOWS:

1. **Approval of Execution.** The City hereby approves the amendments to the Personnel Policy and Procedures attached hereto as Exhibit A. All other policies and regulations of the City previously in existence which relate to the Personnel Policy and Procedures shall remain in full force and effect.

2. **Documents.** The City Clerk is authorized to execute, attest to, and seal any documents which may be necessary to effectuate the amendment, subject to approval as to form by the City Attorney.

3. **Severability.** To the extent any portion of this Resolution is declared to be invalid, unenforceable or non-binding, that shall not affect the remaining portions of this Resolution.

4. **Repeal of Conflicting Provisions.** All City resolutions are hereby repealed to the extent they are inconsistent with this Resolution.

5. **Effective Date.** This Resolution shall be effective on the date of its approval by the City Council and Mayor as provided in the City Charter.

SO BE IT RESOLVED this 11th day of June 2018.

ANTHONY S. FORD, Mayor

ATTEST:

(SEAL)

VANESSA HOLIDAY, City Clerk

APPROVED AS TO FORM:

MICHAEL WILLIAMS, City Attorney

EXHIBIT A

AMENDMENTS TO PERSONNEL MANUAL

Due to the new Georgia State Law House Bill 673 (HB673) as passed by House and Senate which goes into effect as of July1, 2018, the following City of Stockbridge Policy is in effect.

CITY OF STOCKBRIDGE

HANDS FREE CELL PHONE POLICY

"Hands-Free Georgia Act" refers to distracted driving and prohibits drivers from:

1. Holding or supporting (in lap or otherwise) a cellphone unless legally parked.
2. Writing, reading or sending text messages, emails or internet data (not even if someone else is holding the cellphone). **Text messages must be fully voice-based communication.**
3. Watching or recording a video and leaving one's seat or driving position to retrieve a device.
4. **Hands-free technology is the only acceptable use in a city vehicle.**

For full details, refer to Georgia State Law HB673 attached for your review. Refer to the City Employee Handbook Section 4100.500 (Distracted Driving) as to further vehicle operation responsibilities and procedures.

It is the responsibility of each employee of the City of Stockbridge to be familiar with and adhere to all City policies, state, and local laws that deal with Distracted Driving laws.

If an employee receives a citation for any violation while operating a City vehicle or a personal vehicle while on City business, the employee is responsible for paying any fine or penalty incurred and may be subject to discipline up to and including immediate termination. All such violations or citations must be reported to your Department Director/Supervisor immediately. Failure to immediately report a violation or citation may result in discipline up to and including termination.

Please read this new policy carefully and sign the attached acknowledgement that you have read, understood and will abide by this law as it pertains to all City vehicles and personal vehicles while on City business.

I certify that I have received a written copy of the City of Stockbridge "Hands Free" Cell phone policy along with Georgia State Law HB673 and have read and fully understand the contents. I understand that failure to comply with the City's policies and rules may result in disciplinary action up to and including termination.

_____

Employee Name

_____

Employee Signature

_____

Date Signed