

## **Job Title: Planner 1**

**Job Summary:** The Planner 1 performs current planning and zoning administration functions, to guide the growth and development of the City in accordance with the adopted Comprehensive Plans and regulations, by using sound planning principles and practices for data collection, performing research, and in developing reports, plans, projections and recommendations.

**Class Characteristics:** This is the full-performance classification level.

### **Major Duties:**

- Analyzes planning issues and determines project schedules and priorities;
- Assists City staff in the enforcement of local ordinances and in interpreting city codes, and comprehensive plans;
- Reviews and obtains approval on building and sign permits for compliance with zoning, sign, and subdivision regulations;
- Assists in the development and implementation of zoning, subdivision regulations, capital improvement plans, land use plans, annexation studies, and other plans, studies, and codes to meet the City's needs;
- Coordinates city planning activities with other City divisions, departments and outside agencies as needed;
- Attends various hearings and meetings;
- Establishes and maintains effective working relationships with other employees, officials, and all members of the general public;
- Evaluates land use proposals for conformity to established plans and ordinances;
- Evaluates the development impact of proposals as they relate to the adopted codes and plans of the City and prepares reports and makes recommendations;
- Maintains and update official City maps, including the zoning, annexation, and similar maps;
- Performs research studies, conducts analyses and prepares reports/recommendations regarding land use, infrastructure improvement, environmental requirements and other matters;
- Employs resources to achieve project objectives;

**Job Title: Planner** (continued)

- Performs a variety of routine and complex administrative, technical and professional planning work related to the development and implementation of land use and related municipal plans and policies;
- Responds to inquiries from citizens, developers, and other interested parties concerning zoning and subdivision regulations, policies, and procedures;
- Prepares and makes presentations to decision-makers and the public;
- Assist in the preparation of property site plans, zoning plans and sketches in ArcGIS and planning-related software;
- May assist in the processes of federal, state and local permits for the City's capital improvement plan projects;
- Performs other planning duties as assigned.

**Knowledge Required by the Position:**

- Ability to establish and maintain effective working relationships with those encountered in the course of the work;
- Ability to exercise sound independent judgment within established guidelines;
- Ability to effectively use computer technology in the preparation of visual graphics, studies, plans, reports, maps and presentations, including proficiency in GIS analysis, power point, and spreadsheets;
- Ability to interpret and understand engineering and architectural plans, concepts and methodologies;
- Ability to interpret maps, site and building plans and specifications, graphs and statistical data;
- Ability to perform responsible and complex long-term planning, environmental planning and capital improvement assignments;
- Ability to prepare clear and concise technical documents, reports, correspondence and other written materials, including staff reports to boards/committees;
- Ability to prepare clear visual displays;
- Ability to present ideas persuasively;
- Ability to research, analyze and summarize planning data both manually and with computer programs;
- Ability to understand and apply those aspects of federal, state and local laws, regulations, policies, procedures and standards pertaining to the planning process;

**Job Title: Planner** (continued)

- Knowledge of application of land use, physical design, economic, environmental, and/or social concepts to the planning process;
- Knowledge of city, state and federal laws and regulations pertaining to land use, environmental impact and municipal capital improvements;
- Knowledge of community trends and market analyses techniques;
- Knowledge of implementation of state, regional and municipal ordinances;
- Knowledge of local government organization and the functions and practices of a municipal planning unit;
- Knowledge of math concepts, including statistical analysis techniques and formulae relevant to the planning process;
- Knowledge of methods used in developing information for advance planning and capital improvement projects;
- Knowledge of objectives, principles, procedures, standards, practices and information sources of City advance planning;
- Knowledge of terminology, symbols, methods, techniques and instruments used in planning.

**Supervisory Controls:** The work of this position is performed under the general supervision of the Senior Planner.

**Guidelines:** Guidelines include City and departmental safety manuals, policies and procedures.

**Complexity:** The work consists of administrative duties.

**Personal Contacts:** Contacts are typically with public works department, senior management, co-workers, elected officials, vendors, contractors, developers, local and state government agencies, and the general public.

**Purpose of Contacts:** Contacts typically occur in order to give and exchange information, solve problems, resolve conflicts and provide services.

**Physical Demands:** This work is performed indoors and outdoors with the employee sitting, standing, walking, bending, crouching, carrying pulling, balancing, kneeling or stooping and may require physical exertion over moderately long periods of time. The employee may lift light objects.

**Job Title: City Planner** (continued)

**Work Environment:** Work is performed in an indoor and outdoor environment with or within water where the employee is exposed to noise, dust, dirt, and slippery or uneven surfaces. The work may require use of protective devices such as hard hat, gloves and safety jacket.

**Supervisory and Management Responsibility:** None

**Minimum Qualifications:** Bachelor's degree in urban planning, city planning, architecture or a closely related field supplemented by one (1) or two (2) years of experience performing in municipal planning; internship in a Planning department a plus. Master's degree desirable; post-graduate planning education may be substituted for the required experience on a year-for-year basis; experience with Microsoft Office Suite, valid State of Georgia Driver's License.